

After a year of change, things are staying steady in 2027.

Despite rising health care costs, your medical premiums remain unchanged.

Like many other day-to-day expenses, health care costs are on the rise. It is expected that 2027 will see a cost increase of around 9% for Honeywell Aerospace. The Company has decided to absorb this increase and not pass these costs on to employees. This reflects the continuing investment we make in our employees.

Cigna and MetLife dental premiums will be increasing between 5–6% for 2027. The average annual increase is between \$8–10 for individual and \$29–\$39 for family coverage.

Only minimal changes are scheduled for 2027 to meet IRS requirements. The HDHP in-network deductible will rise slightly from \$1,700/\$3,400 by \$50/\$100, since our plan is currently at the lowest allowable level. Also, the amount you can contribute to your HSA is increasing by \$100/\$250 next year. See the 2027 limits below:

Benefit	Single	Family
HDHP deductible (in-network)	\$1,750	\$3,500
HSA contribution limit*	\$4,500	\$9,000
Limited purpose FSA limit	\$3,400	
Dependent care FSA limit	\$7,500 per household or \$3,750 for individual filing separately	

*These limits include contributions made by Honeywell Aerospace. If you will be 55 or older during the plan year, you can contribute an additional annual catch-up contribution of \$1,000.

Annual Enrollment is your chance to make sure you are enrolled in the right benefits coverage for yourself and your family.

Visit the Honeywell Aerospace Benefits Center at www.lifeatworkportal.com/honeywellaerospace by 11:59 p.m. ET on Friday, Oct. 30. Note: If you're visiting the Benefits Center site for the first time since April 1, 2026, you'll need to register as a first-time user.

- If you do nothing, your 2026 elections will roll over to 2027, excluding contributions to your limited purpose FSA or dependent care FSA. You **MUST** reenroll in these accounts if you want to participate in the coming year.
- Unless you have a qualified life event, the decisions you make now can't be changed until next fall's Annual Enrollment.

Have you visited honeywellaerospacebenefits.com recently?

Check out the new look and feel to match our new company. The navigation and content remain the same. Visit for more details about what's changing.

¿El español es tu idioma preferido? El sitio web también está disponible para ti. Busca este botón en la esquina superior derecha.



Español

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**You'll see few changes to
your benefits in 2027.**

Look inside to learn more.

Clear skies ahead



Enroll in your 2027 benefits: Oct. 12-30